
24-25 School Safety & Mental Health Updates



Disclaimer

Please note that this presentation will cover sensitive topics including discussion of acts of violence. The purpose of the presentation is to disseminate information and enhance safety.

NOT TO BE FORGOTTEN.....

**Marjory Stoneman Douglas
HIGH SCHOOL**

02/14/2018

SANDY HOOK ELEMENTARY

12/14/2012



UVALDE

TEACHERS



DINA PINEDA



IRMA GARCIA

STUDENTS



ANNABELL RODRIGUEZ



JACKIE CALZADILLA



ALISHA RAMIREZ



IPHELIA JO GARCIA



ELSHANNA CRUZ TORRES



JALYANICOLE SALGADO



JENCY CARMELO CUEVAS



RAULO TORRES



LEYDI GARCIA



XAVIER JAMES LOPEZ



KAROLINA URIBE



NAYELI GARCIA



ALEJANDRA URIBE



TESSA PATIS

NASHVILLE



JOSE FLORES JR.



KARANDA MADINE



PWITE RODRIGUEZ



LAYLA SALAZAR



ELIANA "ELLIC" GARCIA

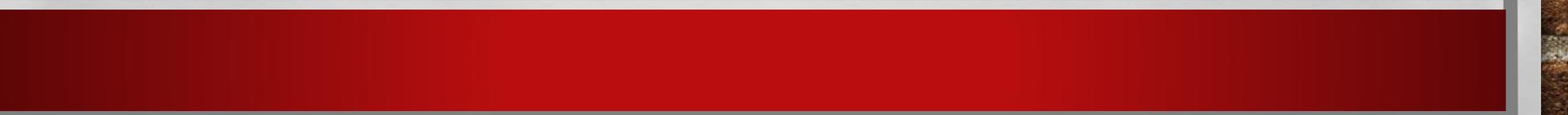


5/24/22



NASHVILLE

3/27/23



Antioch High School, Nashville

January 22, 2025

SCHOOL SHOOTING



**2 Students Killed &
1 Injured**

PPCS K-12 DISTRICT SAFETY TEAM COLLABORATION

The City of Pembroke Pines Charter Schools' SAFETY TEAM is comprised of leaders from the City, including the City Manager, Assistant City Manager, Emergency Management Director, IT Director and Public Services, along with school leaders and the PPCS district safety specialist. This team collaborated with the City of Pembroke Pines Police and Fire Departments' leadership team members, and meets to develop and implement safety policies and procedures. These policies define and outline protocols to be followed to help to promote safe schools, in and effort to ensure the safety of school staff and student. All Safety Policies have been reviewed and approved by all members of the team, City Attorney and Commission.



SAFETY

is

EVERYONE'S

RESPONSIBILITY!

CITY OF PEMBROKE PINES CHARTER SCHOOLS



FSU CAMPUS SRO & District Safety Specialist

Officer Victoria Lima

21 Years Pembroke Pines Officer (16 K-12 SRO)

2 Years Community Affairs Unit & G.R.A.D.E Coordinator

Officer Thomas Merrill

SRO (Transition beginning 1/24 thru 2/5/25)

Dr. Kimberly Pizzo, District Safety Specialist

30+ Years in Education K-12

Taught High School 10 years MDCPS

20+ years School Administrator (15 Years PPCMS Central and 6+years FSU Broward District Lab School)

Adjunct Professor Barry University Graduate Program 5 years

Trained and Certified Annually Office of Safe School and FEMA Crisis Management 2018 to Present (Post MSD) & Dept of Homeland Security and the FBI



Officer Lima Retiring -WE APPRECIATE YOUR SERVICE TO OUR SCHOOL! YOU WILL BE MISSED GREATLY!! WE WISH YOU WELL IN YOUR RETIREMENT!!

SCHOOL SAFETY LEADERSHIP TEAM MEMBERS

Principals



Mr. Bayer
AV HS 6-12



Mr. Chance
Central K-8



Ms. Augustin
East K-5



Dr. Maraj
FSU K-5



Mr. Castellano
West K-8

We are FORTUNATE TO HAVE HIGHLY TRAINED & ARMED SROs at ALL of our SCHOOLS
(NOT GUARDIANS OR SECURITY GUARDS)

Academic Village SRO's & Safety Specialist



Officer William Bucknam

39 years Officer

33 Years SRO

6 years Sgt. US Army Military Police Corp

Officer Pat Moriarty

27 years Officer (4 years SRO)

&

Dan Capiro

School Safety Specialist



Central Campus SROs & Safety Specialists



Officer Travis Adams

16 Years Police Officer

Officer Jose Perez

17 Years Police Officer

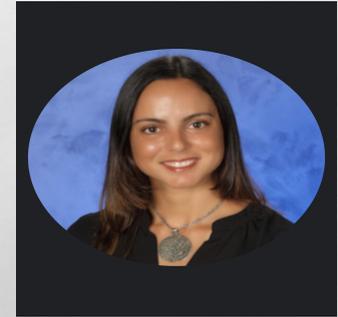
11 Road Officer and 6 SRO

&

Ms. Shannon Torres (ES)

Dr. Maria Garcia (MS)

School Safety Specialists



EAST CAMPUS SRO & Safety Specialist



Officer Richard Moncayo

32 Years Police Officer

4 years BSO & 28 years PPPD

20 years SRO

&

Melissa Fernandez

School Safety Specialist



WEST CAMPUS SROs & Safety Specialists



Officer Damon Reynolds

37 Years Officer (6 SRO)

Officer Robert Scopa

37 Years Officer (15 SRO)

&

Samantha Grandson (ES)

Alan Pfau (MS)

School Safety Specialists



Florida School Safety Requirements



6A-1.0018 School Safety Requirements and Monitoring

<https://www.fldoe.org/core/fileparse.php/19958/urlt/8-2.pdf>

Required School Safety Policies

- Active Assailant Policy
- Florida Model Threat Management Policy and School-Based and District Threat Management Teams
- Visitor/Intruder Control Policy and Procedure
- Safer Space Policy
- Reunification Policy
- Involuntary Examination Policy and Procedures

FLORIDA SAFETY LEGISLATION



SCHEDULED TRAININGS & DRILLS

REQUIRED STAFF TRAINING

- ALICE Active Threat Training
- Stop the Bleed Training (Refresher) & Training for NEW Hires
- Continued Youth Mental Health First Aid Trainings (80% or more of Staff)
- YMHFA Re-Certification Training (Expired Certifications)
- Voluntary CPR/AED Training
- Required Safety Policy Training (Each Campus)



REQUIRED DRILLS

- Fire Evacuation Drills
- Lockdown Drills
- Tornado Drills
- Other Emergency or Weather Drills



ALERT

Initial Alert may be a gunshot, PA announcement, etc...
Avoid code words.

LOCKDOWN

If Evacuation is not a safe option, barricade entry points.
Prepare to Evacuate or Counter if needed.

INFORM

Communicate real time information on shooter location.
Use clear and direct language using any communication
means possible.

COUNTER

As a last resort, distract shooters ability to shoot accurately.
Move toward exits while making noise, throwing objects,
or adults swarm shooter.

EVACUATE

Run from danger when safe to do so using non-traditional
exits if necessary. Rallying point should be predetermined.



ADDITIONAL EMERGENCY PROTOCOLS



RUN

WHEN ESCAPE LOOKS LIKE THE SAFEST CHOICE

STUDENTS

Leave belongings behind
Follow instructions

TEACHERS

Consider primary and secondary escape routes
Have a "rally point" in mind before you leave



HIDE

WHEN HIDING LOOKS LIKE THE SAFEST CHOICE

STUDENTS

Silence your cell phone
Remain quiet

TEACHERS

Lock doors/block entry to your hiding space
Pick an area where a secondary means of escape is possible



RESIST/FIGHT

LAST RESORT IF YOUR LIFE IS IN IMMINENT DANGER

STUDENTS

Follow instructions

TEACHERS ONLY

Act with intent/commitment
Consider which items in your space could be used defensively

SAFETY Investments

- One or more SRO or Officer at all campus during all hours of operation and Officer(s) for after hour events.
- Upgraded Fencing (8ft)
- Technology
 - Raptor Visitor Management
 - Raptor Emergency Management
 - Increased and Improved Cameras
 - Panic Alert Technology
 - PA Alert System
- Security Offices Single-Point Entry
- Upgraded Access Control Locks
- Safety Signage (First Responder)
- Upgraded Communication Systems
 - Marquees
 - Radios
 - Signal Improvement & Wifi

FORTIFYFL- FREE SUSPICIOUS REPORTING APPLICATION



FORTIFYFL
Suspicious Activity Reporting App

See suspicious activity
at your school?
Report it.

HOPE • SCHOOL
COMMUNITY

Visit www.getfortifyfl.com to
submit a tip or download the app

#FORTIFYFLORIDA

The advertisement graphic features a dark blue background on the left with a white diagonal line. On the right, two smartphones display the app's interface. At the bottom, there are three circular logos representing different Florida entities.



SEE, HEAR or KNOW SOMETHING, SAY SOMETHING

Sandy Hook Promise: Tomorrow's News



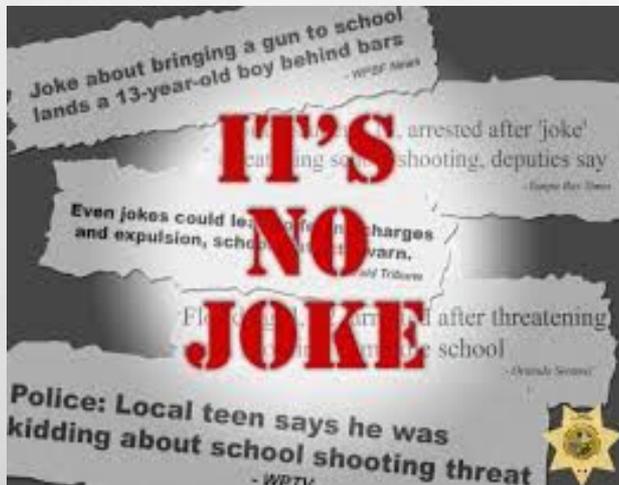


- **SCHOOLS MUST PROMOTE THE APP ON WEBSITES, EMAILS, NEWSLETTERS AND OTHER STUDENT AND PARENT PUBLICATIONS.**
- **WE PROMOTE IN ENGLISH, SPANISH AND CREOLE**
- **APP MUST BE ON ALL SCHOOL STUDENT TECHNOLOGY DEVICES AND PROMOTED WITHIN THE SCHOOL AS A REPORTING TOOL.**
- **ALL PPCS ADMINISTRATORS AND SRO'S HAVE BEEN ADDED TO THE FORTIFYFL DATABASE TO RECEIVE REPORTS, ALONG WITH LOCAL LAW ENFORCEMENT.**
- **All Staff, Parents and Students have received training on this Anonymous reporting tool.**
- **REMINDER: Any person who KNOWINGLY submits a false report may face criminal charges.**

FortifyFL Parent Training Video



IT'S NO JOKE! CAMPAIGN



School Based THREAT Management TEAM (SBTMT)

- Each school has trained team members who review all **threat reports**.
 - **Administrator**
 - **Guidance Counselor/Mental Health Member(s)**
 - **Instructional Team Member(s)**
 - **SRO**
- The team must conduct the Threat Assessment **IMMEDIATELY** upon report of a threat to harm self or others.

Threat Assessment



IMPORTANT: Effective January 1, 2024 all members must have received 8 hour training on NEW Florida Threat Model. Each new member must receive this training. All members must complete annual recertification training.

City of Pembroke Pines Police THREAT REPORTING



Visitor Intruder Control

RAPTORTM
TECHNOLOGIES

FLORIDA HB 1473

Best Safety Practices Made into Law

Section 1006.07

New access control requirements:

- **All gates and other campus access points must remain closed and locked when students are on campus**
- **Exceptions are limited to placing an attendant at an open gate**
- **Doors of school classrooms and other instructional spaces must be locked when occupied by students, except between classes**
- **If such a door is unlocked, the door must be staffed**

VISITOR/INTRUDER CONTROL

The OBJECTIVE is to RESTRICT ACCESS to campus buildings to EVERYONE!! This will reduce UNAUTHORIZED persons from gaining access to students and staff.

RAPTOR is our VISITOR MANAGEMENT SYSTEM. No Visitor/Volunteer will be permitted on campus without completing this process.

ALL CAMPUS VISITORS/VOLUNTEERS MUST SIGN IN AND BE ISSUED A BADGE! NO EXCEPTIONS!! Badges MUST be visible at all times while on campus.

ALL STAFF MUST WEAR THEIR PHOTO ID BADGE AT ALL TIMES!! This badge is also the Access Control Key for the designated campus.

ALL 6-12 STUDENTS MUST WEAR UNIFORM AND ID!!! Out K-5 students are also provided IDs for Chartwells and Bus Transportation Services.

Gates are supervised during arrival and dismissal, otherwise the building perimeter gates are locked. **No doors or gates are to be propped open unless manned by staff!!!**

At least one SRO/Office is on campus during all hours of operation. After hour events require for additional officer details to be secured.

In
Memorium



Alyssa's Law

Senate Bill 70

The Pembroke Pines Charter School Staff (K-12) have access to RAPTOR Emergency Management Application so that they can activate any Emergency based on Plain Language Safety Codes to Alert the Police, EMS and Staff of the emergency regardless of location using their phones.

This Application communicates directly with BSO Dispatch. This also provides first responders GPS.

We can also use this application to support us during drills or emergencies to take attendance to track all students and staff. Finally, there is a messaging feature to update staff on the event or to communicate with staff.

TRAGEDY TURNED INTO ACTION

Raptor Panic Mobile Alert Application



R ALERT

SCHOOL SAFETY PREVENTION & PREPAREDNESS



- ALL STAFF MEMBERS MUST TAKE IMMEDIATE AND APPROPRIATE ACTIONS TO REPORT ANYTHING WHICH MAY IMPACT THE SAFETY AND SECURITY OF STAFF, STUDENTS, or VISITORS, INCLUDING ACTIVATING A CODE RED LOCKDOWN! EACH SCHOOL WILL ESTABLISH HOW THIS IS TO BE ACCOMPLISHED IN A TIMELY MANNER FOLLOWING A RISK or THREAT.

(SEE SOMETHING, SAY SOMETHING!!)

All PPCS K-12 Schools have purchased and implemented the RAPTOR EMERGENCY MANAGEMENT APPLICATION for all staff to have availability to download on their personal devices to receive email and/or text alerts. This is in compliance with ALYSSA's LAW.

All schools test the Raptor Application monthly using their drills.

We are in the process of training staff on the Reunification Application Feature to help streamline the process electronically to keep track of all students and staff during an emergency event.



Tragedy turned to Action



2006: Canyon Creek, Colorado -Emily was held hostage and killed-final text to family "I love you guys." Creation of Standard Response and Reunification Methods.



2012: Newton, Connecticut Sandy Hook Elementary 26 Killed 20 of which children age 6 and 7. Promote the end of gun violence in schools.

PLAIN LANGUAGE SAFETY CODES

STANDARD RESPONSE PROTOCOL



HOLD
In your room or area.
Clear the halls.



SECURE
Get inside.
Lock outside doors.



LOCKDOWN
Locks, lights,
out of sight.



EVACUATE
To the announced
location.



SHELTER
Using the announced
hazard and strategy.

Standard Response Method (SRM)

The "I Love U Guys" Foundation was started in 2006 by Ellen and John-Michael Keyes following a school shooting that took the life of their daughter, Emily. On that day Emily sent two text messages... One to her mother, Ellen, "I love u guys. K" and to her father, John-Michael, "I love you guys."





PARENT & GUARDIAN ROLE IN REUNIFICATION

REUNIFICATION PROCESS

1 STAY HOME

2 STAY INFORMED

3 BE READY

Each school has designated primary and secondary reunification locations, as well as a main reunification location for major emergency events.



- ✓ **HELP US BY MAKING SURE THAT YOU CONTACT INFORMATION IS UP TO DATE IN OUR STUDENT INFORMATION DATABASE (FOCUS).**
- ✓ **BE SURE TO BRING A REQUIRED GOVERNMENT PHOTO ID WITH YOU TO THE SITE SO THAT YOU MAY BE AUTHORIZED FOR REUNIFICATION WITH YOUR CHILD.**
- ✓ **INDIVIDUALS NOT ON THE CONTACT DOCUMENTS AS AUTHORIZED MAY NOT PICK UP THE CHILD(REN)**
- ✓ **BE PATIENT, AS THIS WILL TAKE TIME. STAFF WILL WORK AS LONG AS IS REQUIRED UNTIL EVERY CHILD IS IDENTIFIED AND REUNITED WITH THEIR PARENT/GUARDIAN.**

STAY HOME

- TO AVOID PUTTING ADDITIONAL STRAIN ON THE SCHOOL STAFF AND POLICE AND FIRST RESPONDERS.
- YOU WILL NOT HAVE ACCESS TO THE SCHOOL SITE.

STAY INFORMED

- THROUGH ACCESS OF WEBSITE, SOCIAL MEDIA AND SCHOOL EMAIL/TEXT COMMUNICATION.

BE READY

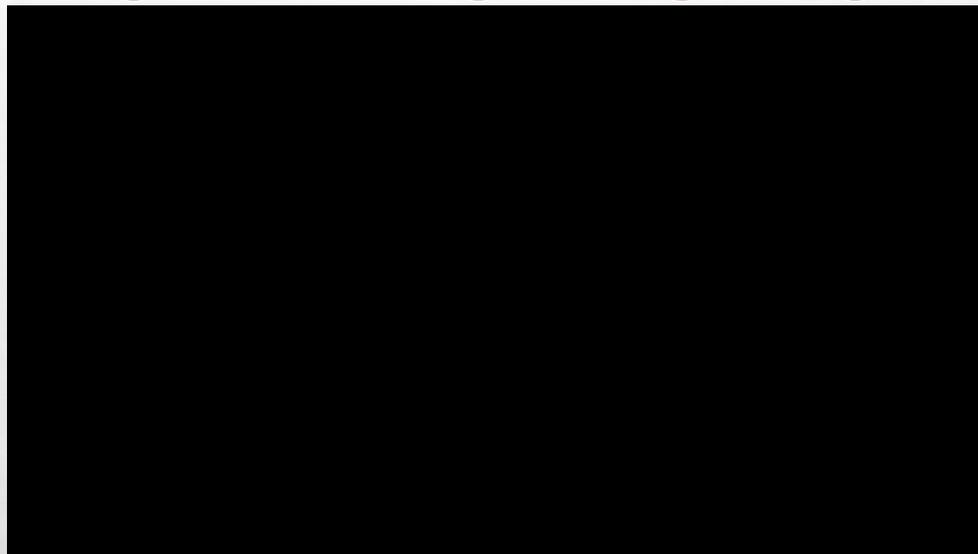
- TO MOVE TO REUNIFICATION LOCATION WHEN DIRECTED TO DO SO.
- THE REUNIFICATION PROCESS CAN TAKE SEVERAL HOURS SO DO NOT RUSH TO THE SITE.
- POLICE AND STAFF WILL BE ON SITE AT THE REUNIFICATION LOCATION TO DIRECT AND ASSIST PARENTS.
- IT WILL TAKE TIME TO GET ALL STUDENTS TO THE REUNIFICATION LOCATION, AS TRANSPORTATION WILL BE REQUIRED TO MOVE STUDENTS AND STAFF.

BE PATIENT

- ALTHOUGH THIS WILL BE A VERY STRESSFUL TIME FOR YOU AND EVERYONE, WE ALL WANT TO MAKE SURE THAT EVERY CHILD IS REUNITED WITH THEIR PARENT/GUARDIAN
- SOME STUDENTS MAY BE DELAYED IF THEY NEED TO BE INTERVIEWED BY POLICE AS WITNESSES OR THEY REQUIRE SUPPORT SERVICES FROM OUR MENTAL HEALTH OR MEDICAL PROFESSIONALS.

#1 GOAL: CONNECT EACH CHILD SAFELY WITH THEIR PARENT OR GUARDIAN

PPCS K-12 PARENT & GUARDIAN ROLE IN REUNIFICATION



REUNIFICATION PROCESS

1 STAY HOME

2 STAY INFORMED

3 BE READY

PPCS REUNIFICATION TRAINING K-12

During the 23-24 School Year, we conducted Tabletop Exercises with the School and City Safety Leadership in order to review the Reunification Process with staff.

On January 22, 2024 we conducted a K-12 Reunification exercise with over 60 School Staff volunteers to test our plan.

The Exercise went very well and we ARE the among the only schools in Broward to have conducted such an exercise.

Mental Health Supports

Student Assistance Support (SAP) &
School Counselors

Parent Workshops and Supports

Youth Mental Health First AID
(YMHFA)

Suicide Prevention

ReThink Ed Program for Students

Student Assistance Program (SAP)

Laura Cruz, PhD, SAP Director and FSU Elementary

Laura Crusser, LCSW, East Elementary & West K-8

Angella Hyatt, LCSW, Academic Village 6-12

Jennifer Marquez, LMHC Central K-8

TBA, Academic Village 6-12

Hayley Rotstein, LMHC, West Campus K-8

Traci Smith, LCSW, Academic Village 6-12

***We continue to add to our SAP Staffing based on high level of Interest and need for services.**

Nova Doctoral Interns (FSU Elementary K-5)

Asia Flagg, M.S.

Hannah Lehman, M.S.

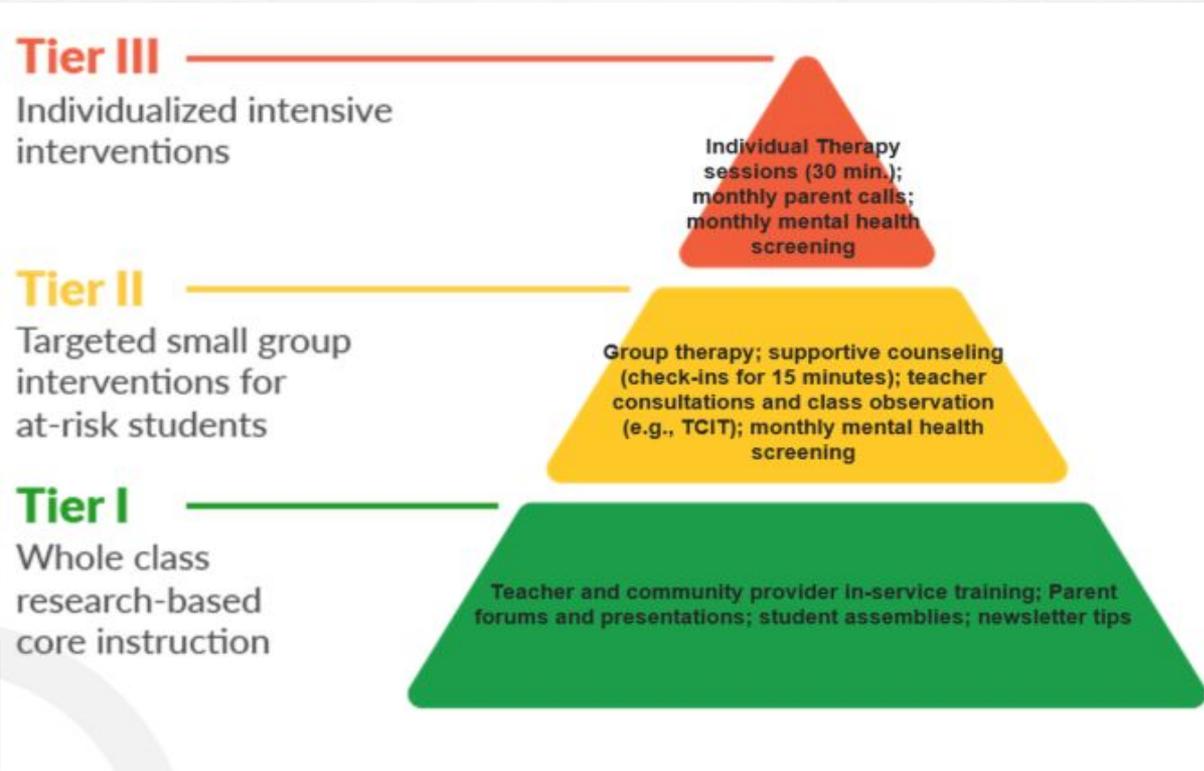


Reach out to your school counselor for information on SAP Services

SAP Introductory Video



Overview of the Student Assistance Program



Parent & Student Workshops



**JAGUAR POINTERS
WORKSHOPS**

**RAISING POSITIVE
CHILDREN**
PRESENTATION SERIES

Youth Mental Health First Aid Certification

House Bill (HB) 1421 requires that each DISTRICT Certify as of July 1, 2024 that at least **80% of ALL instructional and non-instructional staff are YMHFA Certified.**

All of our K-12 Schools are in compliance and 80% or more of our staff have received the 8 hour YMHFA Training by one of our 3 certified trainers. We continue to train all new hires and any remaining staff not yet certified. Our K-12 schools have approximately 95% of our 24-25 Instructional and Non-Instructional Staff Trained and Certified.

All Staff also receive training on Suicide Prevention and Warning Signs.



Mental Health
FIRST AID

from NATIONAL COUNCIL FOR
MENTAL WELLBEING



Suicide WARNING SIGNS

**MAKING
SUICIDE**
threats

**NEGATIVE
VIEW
of SELF**



A sense of
HOPELESSNESS
OR
NO HOPE
for the
FUTURE



ISOLATION
or
**FEELING
ALONE**



SUBSTANCE
abuse

GIVING
things **AWAY**

Making **funeral**
ARRANGEMENTS

ENGAGING
in "risky"
BEHAVIORS

**SELF-
HARM**
like
CUTTING
behaviours



**FREQUENTLY
TALKING**
about
DEATH



DRASTIC
changes in
MOOD
and
BEHAVIOUR



AGGRESSIVENESS
and
IRRITABILITY

A blue warning sign icon with an exclamation mark inside a triangle.
**Possessing
LETHAL
MEANS**

**FEELING LIKE A
BURDEN**
to others



PREVIOUS
suicide
ATTEMPTS

History of
SUBSTANCE
ABUSE



Physical
DISABILITY
or
ILLNESS



RELATIONSHIP
PROBLEMS



Some
Important
RISK
FACTORS
for suicide

Losing a
FRIEND or
FAMILY MEMBER
to **SUICIDE**

ACCESS to
HARMFUL
MEANS



Recent
DEATH of a
FAMILY
MEMBER

or a

CLOSE
FRIEND



MENTAL
HEALTH
CONDITION

Ongoing
EXPOSURE to
BULLYING
behavior





PARENT
connectedness

CONNECTIONS
to other
NON-PARENTAL
ADULTS



academic
ACHIEVEMENT



SCHOOL
SAFETY



PROTECTIVE
FACTORS

CLOSENESS
to **CARING**
FRIENDS



awareness
of and
ACCESS
to local
HEALTH
SERVICES



NEIGHBOURHOOD
SAFETY



overall
resilience

National Suicide Hotline

9-8-8



Florida Law requires ALL students 6-12 or who have a school ID to have the **SUICIDE HOTLINE** to be printed on the back.

Talking with Children About Safety

Validate children's feelings.

- I hear/see you feel _____. I can see this is really upsetting you. It sounds like you are most worried that _____.

Reassure children that they are safe.

- Schools are safe places. School staff work with families and public safety providers (such as local police and fire departments, emergency responders) to keep you safe.
- Our school building is safe because ... (have the child cite specific school procedures or safety measures in place).

Keep your explanations developmentally appropriate.

- *Early elementary school* children need brief, simple information that should be balanced with reassurances that their school and homes are safe and that adults are there to protect them
- *Upper elementary and early middle school* children will be more vocal in asking questions about whether they truly are safe and what is being done at their school. They may need assistance separating reality from fantasy.
- *Upper middle school and high school* students will have strong and varying opinions about the causes of violence in schools and society. They will share concrete suggestions about how to make school safer and how to prevent tragedies in society. Emphasize that adults are responsible for keeping students safe but that they can have a role in maintaining safe schools by following school safety guidelines.

Limit access to television and social media attention to events of violence.

Teach them strategies to reduce worry/nervousness in the moment of drills such as grounding techniques

**National Association of School Psychologists. (2023).
Talking to children about violence [Handout].**

FINAL REMARKS AND QUESTIONS



Dr, Kimberly Pizzo contact email: kpizzo@pinescharter.net